



## Primary Leadership Components Assessment: SCORE SHEET

NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_ I'M A GUEST: \_\_\_\_\_

**About:** This assessment score sheet was developed by Rev. Sue Nilson Kibbey, creator of Missional Church Consultation Initiative (MCCI), to help people determine their primary leadership style. Each style is unique and essential in achieving our mission and making disciples of Jesus Christ for the transformation of the world.

**Directions:** Please mark the 12 statements – no more, no less! – that fit you the best. This is about how you see yourself, so there are no wrong responses. Please turn in your completed assessment today and you'll receive your results soon and thank you! You can also take this assessment online at [richfieldumc.org/mcci](http://richfieldumc.org/mcci).

Note which twelve of the numbered statements in the assessment you marked and mark them again below on the Primary Components grid. Put your total marked at the bottom of each column.

### Spiritual Shepherd

- 1. \_\_\_\_\_
- 5. \_\_\_\_\_
- 7. \_\_\_\_\_
- 10. \_\_\_\_\_
- 13. \_\_\_\_\_
- 15. \_\_\_\_\_
- 18. \_\_\_\_\_
- 22. \_\_\_\_\_
- 24. \_\_\_\_\_
- 29. \_\_\_\_\_
- 33. \_\_\_\_\_
- 35. \_\_\_\_\_

TOTAL MARKED \_\_\_\_\_

### Systems/Task Organizer

- 2. \_\_\_\_\_
- 4. \_\_\_\_\_
- 9. \_\_\_\_\_
- 11. \_\_\_\_\_
- 14. \_\_\_\_\_
- 19. \_\_\_\_\_
- 21. \_\_\_\_\_
- 25. \_\_\_\_\_
- 27. \_\_\_\_\_
- 30. \_\_\_\_\_
- 32. \_\_\_\_\_
- 36. \_\_\_\_\_

TOTAL MARKED \_\_\_\_\_

### Vision Crier

- 3. \_\_\_\_\_
- 6. \_\_\_\_\_
- 8. \_\_\_\_\_
- 12. \_\_\_\_\_
- 16. \_\_\_\_\_
- 17. \_\_\_\_\_
- 20. \_\_\_\_\_
- 23. \_\_\_\_\_
- 26. \_\_\_\_\_
- 28. \_\_\_\_\_
- 31. \_\_\_\_\_
- 34. \_\_\_\_\_

TOTAL MARKED \_\_\_\_\_

This general assessment may give you a sense of where your natural proclivity lies as you approach your ministry leadership role.

- **IF YOU HAVE A HIGH NUMBER IN ONE COMPONENT**, this might indicate either that your strengths and gifts are in this area, or that these are the ministry skills with which you are most familiar. You may need to become more intentional to improve your skills in the other two.
- **IF YOU HAVE A HIGHER NUMBER IN TWO COMPONENTS, AND A LOWER NUMBER IN ONE COMPONENT**, this may show you where you need to develop additional skills and/or strategic partnerships to reach full leadership potential.
- **IF YOU HAVE A COMPARABLE TOTAL IN ALL THREE**, congratulations! You have already started or developed a balanced leadership approach in ministry to others. Seek to deepen your competency and self-awareness in all three areas.