



## Primary Leadership Components Assessment

NAME: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

I'M A GUEST: \_\_\_\_\_

**About:** This assessment was developed by Rev. Sue Nilson Kibbey, creator of Missional Church Consultation Initiative (MCCI), to help people determine their primary leadership style. Each style is unique and essential in achieving our mission and making disciples of Jesus Christ for the transformation of the world.

**Directions:** Please mark the 12 statements – no more, no less! – that fit you the best. This is about how you see yourself, so there are no wrong responses. Please turn in your completed assessment today and you'll receive your results soon, and thank you! You can also take this assessment online at [richfieldumc.org/mcci](http://richfieldumc.org/mcci).

1. \_\_\_ Other persons always seem to call me to talk with them when they have a life problem or crisis.
2. \_\_\_ I can't really work well with persons who don't fully follow through with their responsibilities.
3. \_\_\_ I love thinking about the potential of our church/ministry, and suggesting what could happen.
4. \_\_\_ I like to get things done on time, and work hard to stay on task and on schedule.
5. \_\_\_ I find myself being asked to pray with people who are hurting.
6. \_\_\_ The day-to-day work of ministry seems somewhat mundane compared to thinking and talking about our future plans.
7. \_\_\_ It's common for someone I don't even know very well to share their personal struggles with me.
8. \_\_\_ It is fun to get other persons jazzed by reminding them of why our church/ministry exists, and what God wants to do through us.
9. \_\_\_ My mind quickly thinks through what specifically needs to be done, in what order, and by whom.
10. \_\_\_ I often ask a person if I can pray with or for him or her.
11. \_\_\_ Persons usually look to me to organize tasks.
12. \_\_\_ I always make sure I point out to others the great impact our mission has upon others in need—and I like seeing their faces light up.
13. \_\_\_ I try to take extra time to really ask how the persons in my ministry/church are doing, and I listen to their answers.
14. \_\_\_ There's a time and a place for chit-chat and sharing, and a time and place to get work done.
15. \_\_\_ I like to open a meeting or gathering by giving persons a chance to share what God has been doing in their lives.

16. \_\_\_ My favorite reading material is about how to improve a church and what it takes to get there.
17. \_\_\_ When our church or ministry hits an obstacle I usually have one or more potential ideas to recommend to move us forward.
18. \_\_\_ Persons often tell me I'm kind-hearted.
19. \_\_\_ I don't like admitting it, but I often assume others won't follow through with what they have said they will do.
20. \_\_\_ I enjoy meetings that allow time to help brainstorm new possibilities.
21. \_\_\_ I feel like I have a greater capacity and motivation to get things done than the rest of my team/group does.
22. \_\_\_ I immensely enjoy leading others in intimate small-group Bible study and sharing time together.
23. \_\_\_ I sometimes get locked into what I see as our future direction, and don't listen to others' ideas as openly as I should.
24. \_\_\_ I prioritize Bible study and deepening my knowledge of God's Word more than anything else.
25. \_\_\_ I often make lists of what needs to be done, in order to keep others and myself on track.
26. \_\_\_ Having a mission or vision statement is really important.
27. \_\_\_ I sometimes struggle with delegating tasks to others, as I want to make sure it gets done right.
28. \_\_\_ One of my struggles is not to be too critical of what my church/ministry is doing, because I can clearly see how much better we could become and what we could be doing.
29. \_\_\_ Many persons don't understand how important it is to provide persons with the "ministry of presence" when they are going through conflict, pain, or challenge.
30. \_\_\_ If someone isn't doing their job well, what they probably need is help in getting more organized.
31. \_\_\_ When I explain to others the overall direction we need to go, I prefer they themselves figure out the specifics of how to make it happen.
32. \_\_\_ I don't like to waste a group's time with a lot of casual conversation, when they actually showed up to work/serve.
33. \_\_\_ I have a deep sense that God led me into my current ministry leadership role for a reason, and have a story/testimony I often share about how it happened.
34. \_\_\_ I enjoy learning what other churches are doing/sharing ideas we could implement in my church.
35. \_\_\_ Making sure persons can share prayer requests, then praying for them, is a high priority.
36. \_\_\_ I am energized when I/we get needed tasks done, the more the better.